

## 10 Reasons to Work at Messaging Architects

### **What we do matters.**

Email risk management is one of the hottest global IT trends. This is your chance to make a contribution to our company and the world at large.

### **We're successful.**

We've grown organically for the past 14 years. More than 3,000 organizations use our products, representing millions of users worldwide.

### **Our employees are happy.**

85% of employees surveyed say Messaging Architects is an excellent or great place to work. Teamwork and positive energy are in abundance!

### **We have a cool office in a cool location.**

Located minutes from Old Montreal, our office is a former steel factory converted into a trendy loft and is equipped with the latest technology.

### **We control our own future.**

We are employee owned and don't rely on outside investment. This means we make our own decisions and control our future.

### **We believe in equality.**

We are a very horizontal organization that treats employees as business equals each with their own level of accountability and responsibility.

### **We practice open-book management.**

You'll be kept up-to-date on the exact health of our business on a weekly basis through our open-book management policy.

### **We offer full benefits and a pension plan.**

You'll get full medical and dental insurance, plus a pension plan that is matched 100% by the company.

### **Perks, perks and more perks.**

You'll receive a personal subsidy of \$480 towards health-related programs, public transportation subsidy up to \$35/month toward your monthly pass, tuition program up to \$1,500 each fiscal year.

### **Earn up to \$1,000 per new hire.**

Help us to find new employees through our referral program and you can earn up to \$1,000 per posted position.

**We'd love to hear from you.** We are always looking for smart & talented individuals to join our Business Development, Support and Technology teams. If you are interested, please send your resume and cover letter by email to [careers@messagingarchitects.com](mailto:careers@messagingarchitects.com).