

10 Reasons to Work at Messaging Architects

What we do matters.

Email risk management is one of the hottest global IT trends. This is your chance to make a contribution to our company and the world at large.

We're successful.

We've grown organically for the past 16 years. More than 3,000 organizations use our products, representing millions of users worldwide.

Our employees are happy.

86% of employees surveyed say Messaging Architects is an excellent or great place to work. Teamwork and positive energy are in abundance!

We have a cool office in a cool location.

Located minutes from Old Montreal, our office is a former steel factory converted into a trendy loft and is equipped with the latest technology.

We control our own future.

We are employee owned and don't rely on outside investment. This means we make our own decisions and control our future.

We believe in equality.

We are a very horizontal organization that treats employees as business equals each with their own level of accountability and responsibility.

We practice open-book management.

You'll be kept up-to-date on the exact health of our business on a weekly basis through our open-book management policy.

We offer full benefits and a pension plan.

You'll get full medical and dental insurance, plus a pension plan that is matched 100% by the company.

Perks, perks and more perks.

You'll receive a personal subsidy of \$480 towards health-related programs, public transportation subsidy up to \$35/month toward your monthly pass, tuition program up to \$1,500 each fiscal year.

Earn up to \$1,000 per new hire.

Help us to find new employees through our referral program and you can earn up to \$1,000 per posted position.

We'd love to hear from you. We are always looking for smart & talented individuals to join our Business Development, Support and Technology teams. If you are interested, please send your resume and cover letter by email to careers@messagingarchitects.com.